

HOW THEY VOTED

Where Legislators Stood on the Florida Chamber's 2025 Jobs and Competitiveness Agenda

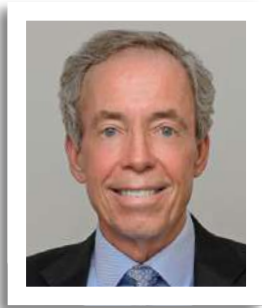
FLORIDA
CHAMBER
of Commerce

SECURING FLORIDA'S FUTURE

2025



Open Letter to Florida's Business Leaders



Keith Koenig
2024-2025 Chair
Florida Chamber of Commerce

A handwritten signature in black ink that reads "Keith Koenig".



Mark Wilson
President & CEO
Florida Chamber of Commerce

A handwritten signature in black ink that reads "Mark Wilson".

Florida Chamber Members and Friends of Free Enterprise:

The 2025 Florida Legislative Session saw 1,959 bills filed, 269 bills passed, and after an extended session, the approval of a \$115.1 billion budget. The Florida Chamber team testified nearly 200 times on your behalf and held over 400 meetings with legislators to address the issues you identified as most important to your continued competitiveness, which are outlined in our annual **Florida Business Agenda**.

Under your leadership, Florida continues to build momentum towards achieving the [Florida 2030 Blueprint](#) mission of becoming a top 10 global economy. Like every other legislative session, your Florida Chamber team dedicated countless hours at the Capitol advocating for policies that continue Florida's economic competitiveness.

Here are some of the major wins for Floridians and our best-in-the-nation pro-business climate from the 2025 legislative session:

- Protecting Florida's Constitution from further attempts by out-of-state and special interests looking to buy their way into the Constitution and circumvent the more transparent and accountable legislative process
- Blocking the passage of legislation aimed at rolling back Florida's historic 2023 lawsuit abuse reforms
- Fully eliminating the Florida-only Business Rent Tax
- Advancing legislative priorities focused on workforce readiness, early learning and child care access, affordable housing, and more

Our *2025 How They Voted* publication provides Florida's job creators with a comprehensive overview of what passed, what didn't, and what remains unfinished business after the 2025 Legislative Session. In addition to showcasing our 2025 Distinguished Advocates, *How They Voted* shines a light on how Florida's 159 elected officials in the House and Senate voted on key business interests and issues essential to the way we live, work, learn and do business. With the right leaders making the right decisions, Florida will continue to be the national model for economic growth, opportunity, and global competitiveness. To be certain, work remains, and we are already putting together the 2026 legislative agenda, and unifying the business community around that common agenda, to ensure your voice is heard by policymakers.

As always, we would like to extend gratitude to our Board of Directors, our entire membership, local chambers of commerce, our statewide trade association partners, Governor Ron DeSantis, the Cabinet, pro-business members of the Florida legislature, agency leaders, our congressional delegation, our lobbying and advocacy team, and YOU, Florida's job creators. If we remain united, Florida will continue to see capital investment, job growth, and economic prosperity for all.

Sincerely,
Keith and Mark

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Free Enterprise Isn't Free

Florida continues to lead the nation in growth, opportunity, and competitiveness. Over the past few years, Florida has seen significant political and economic shifts. Today, Republicans hold a growing majority of registered voters, and remain the fastest-growing group while Non-Party Affiliates (NPAs) outpace Democrats.

Regardless of these shifts, the **Florida 2030 Blueprint** remains our guiding vision. Our mission to grow Florida's economy from the **16th largest global economy to the 10th largest in the world by 2030** is unwavering. Together, we prioritize **long-term solutions** that ensure Florida remains the best place to live, work, learn and do business.

Florida's pro-business climate continues to deliver results:

\$4.12 million of W-2 income relocates to Florida **every hour**—3.5 times more than second-place Texas.

By 2030, **2.7 million net new residents** will call Florida home, further strengthening our workforce and economy.

Businesses fleeing high-cost states like New York and California choose Florida for our **top-tier infrastructure, fiscal stability, and quality of life.**

These successes are no accident. With the **nations best education system**, no state income tax, and twelve consecutive years of **\$10+ billion investments** in infrastructure, Florida is building an economy that works for everyone. Our strategic location and access to the Panama Canal position Florida as a global leader in commerce.

However, Florida's continued success is not guaranteed. Forces pushing big-government policies threaten to undermine our progress. To **"keep Florida, Florida,"** we must elect **pro-business leaders** and advance policies that protect free enterprise.

To Secure Florida's Future and Grow Our Economy, the Florida Chamber Believes In:

- **A Robust Free Enterprise System** with limited intrusion by the government in the marketplace.
- **Predictable and Consistent Statewide Laws and Regulations** that promote economic growth and do not impose unreasonable costs on businesses or their customers.
- **A High-Quality Education and Workforce Development System** that will enable all Floridians to compete in the 21st century global economy.
- **A Simple, Consistent and Globally Competitive Tax Structure.**
- **Fiscal Responsibility, Public Accountability and Transparency in Government.**

- **Reliable and Sustainable Infrastructure** to support the health and long-term prosperity of all Floridians.
- **A Constructive and Competitive Labor Environment** that generates jobs.
- **A Unified, Responsible Business Community** that acts in the long-term interests of our state.
- **Healthy and Civil Debate** steeped in fact on all issues of importance to Florida's future.
- **A Strong, Healthy Environment** using data-driven decisions to grow our economy, protect our ecosystems and maintain our natural resources.
- **Prosperity for Every Floridian**, fostering communities and an economy that provide an opportunity for economic mobility and success.

The **Florida Chamber of Commerce** and its members fight for free enterprise every day because we know: **free enterprise isn't free.** Who we elect matters, and the choices made in Tallahassee impact Florida's families, businesses, and future.

We invite you to join us in ensuring Florida stays on the right path. Together, we are building an economy that creates jobs, strengthens communities, and ensures opportunity for every Floridian.

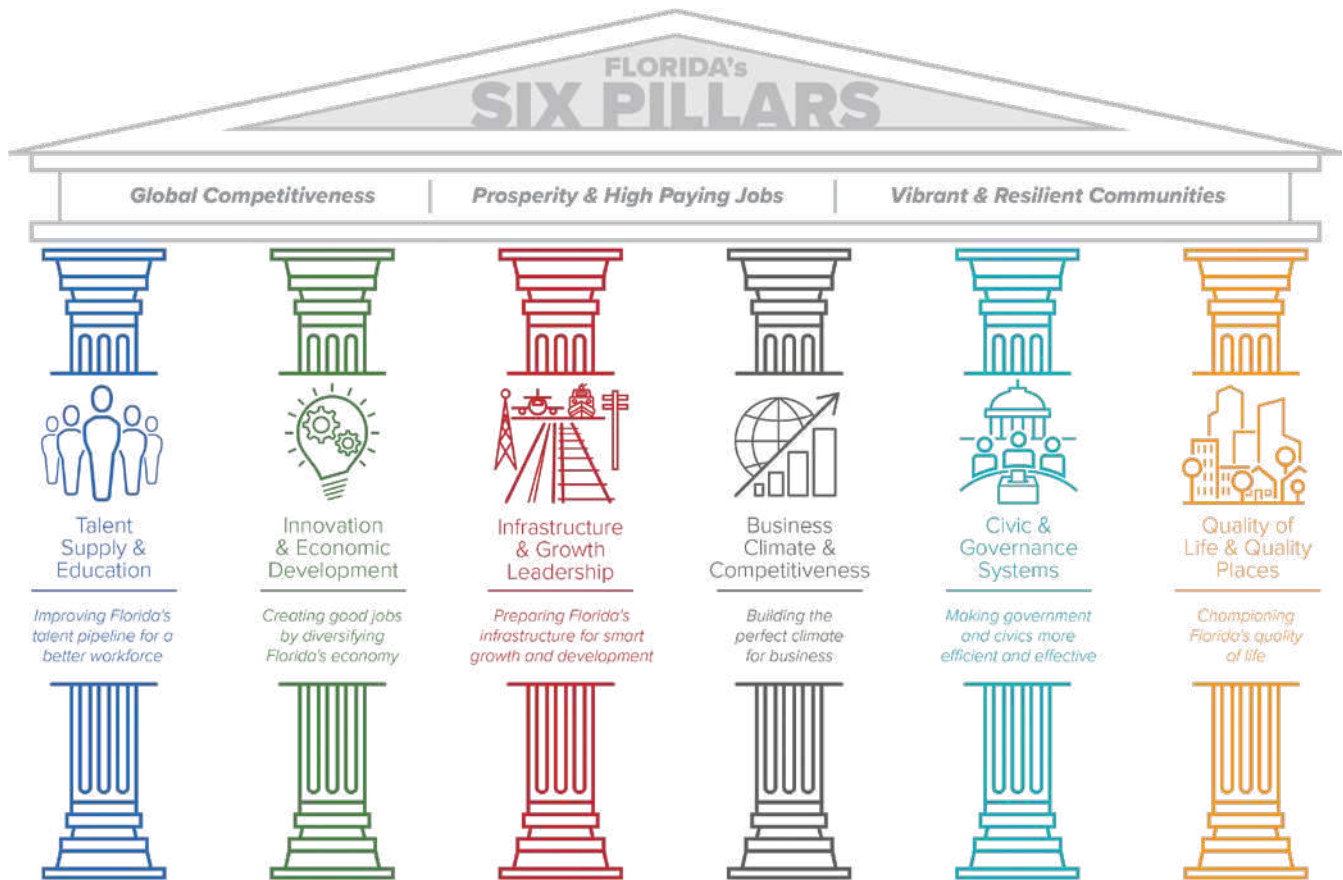
Florida's growth story is far from over, and with your support, the best is yet to come.



The Free Enterprise Fund is nonpartisan and works to support candidates and issue-based campaigns who promote and support a principled free enterprise and job creation agenda. It stands firmly on its purpose of Securing Florida's Future and its mission to be the leading voice of business and the driving force of Florida's future.

To get involved, contact Frank Walker at fwalker@flchamber.com.

Florida's Six Pillars are Unifying Business Across Florida



Florida's Six Pillars Framework™ — a visioning platform that identifies the key factors that drive Florida's future economy and helps organizations speak with one voice. Communities, regional planning councils and state agencies from around Florida are currently using the Six Pillars Framework™ to guide their planning, research and advocacy efforts.

TheFloridaScorecard.org — an interactive online tool publicly available that tracks key metrics within each of the Six Pillars at the state and county level. Paired with the power of the framework, this tool serves the larger mission of growing Florida to a top-10 global economy, ensuring a dynamic, long-term strategic plan for Florida.

TheFloridaGapMap.org — this data visualization and analysis tool helps users dive into the challenges Florida's children and families face, down to the zip code level, that stem from the root causes of poverty, impacting Florida's workplace and economy.

“ Florida Chamber of Commerce, you were right. The pillars of success are absolutely spot on. ”

Secretary J. Alex Kelly
FloridaCommerce

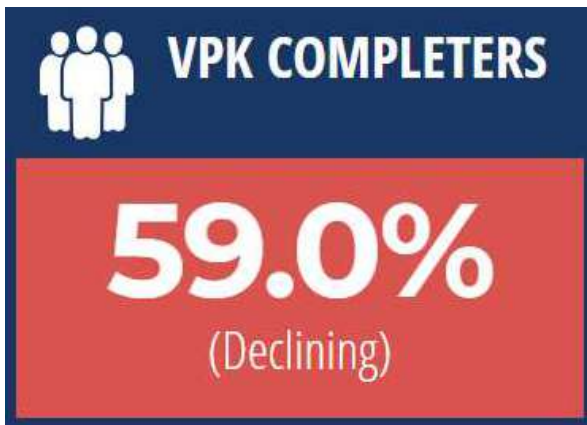


Building Florida's Talent Pipeline for a Better Workforce

Improving Early Learning Outcomes

The Florida Chamber will continue to advocate for affordable and accessible, high-quality early learning programs for Florida's youngest learners, from birth to age 5. Expanding access to early education programs is a two-generation workforce solution: preparing the workforce of tomorrow while supporting working families today.

Our **Florida 2030 Blueprint** goals related to early learning outcomes are ensuring that 100 percent of Florida children are ready for kindergarten and that they can read at grade level by 3rd grade, setting them on a path to lifelong success. The Florida Chamber supports efforts to enhance kindergarten readiness, including, but not limited to, the Voluntary Prekindergarten (VPK) program. Investing in quality early learning programs can help ensure children develop key early literacy, numeracy, and life skills, while enabling families to remain active participants in the workforce.



PASSED

SB 738 / HB 47: Child Care and Early Learning Providers

Reduces unnecessary bureaucratic regulatory burdens and costs that limit access to quality, affordable child care options for Florida families.

Sponsored by: Senator Colleen Burton and Representative Fiona McFarland

SB 1382 / HB 859: School Readiness Program

Increases access to childcare by expanding eligibility for the School Readiness Program, which provides early learning scholarships to working families, by shifting eligibility to state median income levels to ensure a more accurate measure of economic need.

Passed in HB 1255.

Sponsored by: Senator Alexis Calatayud and Representative Chase Tramont



Senator Alexis Calatayud, Chair of the Senate Postsecondary Education Committee, delivering remarks during the Chamber's annual Legislative Fly-In.



Florida Business Alliance for Early Learning Project

The Florida Chamber Foundation's Florida Business Alliance for Early Learning is focused on ensuring 100 percent of children are ready for kindergarten and 100 percent of third graders can read at grade level. **Learn more about the Florida Business Alliance for Early Learning at www.FloridaChamber.com/EarlyLearning and contact Makayla Buchanan at mbuchanan@fchamber.com to get involved.**

K-12 Talent Development

A rigorous, high-quality education system is fundamental to ensuring all Florida students can find their own pathway to prosperity. To appropriately prepare students, the Florida Chamber supports assessment and accountability systems based on competitive standards, student performance and progress monitoring. The Florida Chamber will continue to support universal school choice, including accredited virtual school options, so that parents can choose the best education systems for their children regardless of zip code, school district or unique learning abilities. Finally, providing opportunities to engage in workforce experiences and raising awareness of industry career needs while in school will help streamline the transition for Florida students into the workforce.



Representative Jennifer Canady, Chair of the House Education & Employment Committee, and Representative Shane Abbott were greeted by Carolyn Johnson, Vice President of Government Affairs at the Legislative Fly-In's Beers, Bills & Business Legislative Reception.

? UNFINISHED BUSINESS

SB 1112 / HB 1113: Mathematics Education Requirements

Seeks to improve Florida math proficiency by strengthening Florida's teacher preparation and certification programs to ensure future educators master essential elementary mathematics concepts, fostering better student outcomes and a stronger workforce pipeline.

Sponsored by: Senator Alexis Calatayud and Representative Susan Valdes

SB 938 / HB 1367: Student Absences

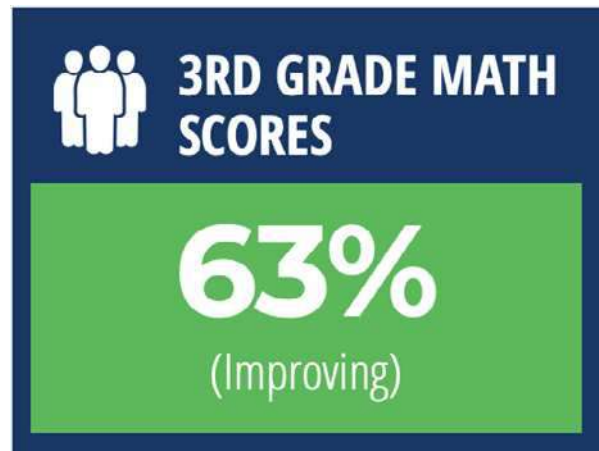
Establishes earlier reporting requirements for chronic absenteeism, thereby reinforcing the importance of early interventions in addressing student nonattendance that could impact students performing on grade level in key subjects, especially in rural and underserved areas.

Sponsored by: Senator Stan McClain and Representative Erika Booth

SB 442 / HB 1309: Reading Instruction

Seeks to improve Florida's reading proficiency by enhancing teachers' reading interventions and instructions with an emphasis on students in grades 4-12.

Sponsored by: Senator Corey Simon and Representative John Snyder



Creating America's Best Workforce

To become a top 10 global economy by 2030, Florida must leverage a highly trained workforce to attract companies and encourage economic growth. The Florida Chamber will continue to bridge the existing talent gap by supporting the efforts of all public and private colleges, universities, technical schools, and industry certification programs to produce a skilled and talented workforce. The Florida Chamber will also continue to ensure Florida produces an available workforce through data-driven decision making, anytime/anyplace work-based learning experiences, and innovative skill-development programs.



Senator Corey Simon accepting his Distinguished Advocate and Honor Roll Award from Carolyn Johnson, Vice President of Government Affairs.

FUTURE OF WORK FLORIDA

The Future of Work Florida initiative is uniting the business community with workforce and education partners to create the nation's top workforce by ensuring our talent pools are equipped with the knowledge and skills needed for high-demand careers.

To learn more or get involved, visit www.flchamber.com/futureofworkflorida.



PASSED

SB 1458 / HB 681: Apprenticeship and Pre-Apprenticeship Program Funding

Establishes uniform minimum standards and policies for apprenticeship and pre-apprenticeship programs, requiring partnership agreements with local educational agencies.

Sponsored by: *Senator Nick DiCeglie and Representative Lauren Melo*



UNFINISHED BUSINESS

SB 360 / HB 45: Residential Status for Tuition Purposes

Expands access to educational opportunities for those that are incarcerated to promote second chances, reduce recidivism and create a pathway toward long-term economic self-sufficiency.

Sponsored by: *Senator Rosalind Osgood and Representative Jervonte Edmonds*



Mark Wilson, President & CEO, and Frank Walker, Executive Vice President, present Honor Roll awards to Rep. Lauren Melo, Rep. Fiona McFarland, former Rep. Ralph Massullo, and Rep. Kaylee Tuck at the Learners to Earners Workforce Solution Summit.

Higher Education & Florida's Future Talent Pipeline

For the ninth consecutive year, Florida's higher education system was recognized by *U.S. News and World Report* as the #1 system in the country. Florida was also ranked as the most affordable state for in-state students to attain a degree at a public four-year institution. These achievements are a direct result of continued investments that prioritize access, high-quality credentials, completion, and degree attainment for students. To meet the evolving workforce demands, the Florida Chamber will continue to foster private sector partnerships that align higher education programs and develop skilled and diversified talent to meet targeted workforce needs. The Florida Chamber advocates for research and development opportunities that support innovation and the commercialization of new products in Florida.



Representative Dana Trabulsky, Eric Carr, Florida Chamber Director of Talent, Education & Quality of Life Policy, Makayla Buchanan, Florida Chamber Foundation Director of Early Learning & Literacy, and Senator Danny Burgess at the 2025 Legislative Fly-In.



“ By collaborating with the Florida Chamber, we will ensure Florida remains a national leader in preparing students for the workforce of tomorrow. ”

Florida State University

? UNFINISHED BUSINESS

SB 1094 / HB 571: Career Planning Opportunities for Students

Enhances workforce development within Florida's education system to bridge Florida's talent gap by improving access to work-based learning, strengthening career fairs, and establishing a framework for awarding postsecondary credit for apprenticeship and pre-apprenticeship training.

Sponsored by: *Senator Corey Simon and Representative Kim Kendall*



Representative Chase Tramont receives an Honor Roll Award from Eric Carr, Florida Chamber Director of Talent, Education & Quality of Life Policy, and Adriana Soto, Florida Chamber Government Affairs Manager.

Creating Good Jobs by Diversifying Florida's Economy

Growing Florida's Rural Economy



Rural communities are vital and must be included in the state's economic development strategy. The Florida Chamber supports increasing economic development opportunities and rural infrastructure investments, including increasing access to broadband connectivity, supporting site readiness programs and implementing workforce development programs and incentives.

? UNFINISHED BUSINESS

SB 110: Rural Communities

Seeks to advance the *Florida 2030 Blueprint* goal of doubling the rural share of state GDP by establishing programs aimed at addressing the challenges rural communities face, such as economic development, transportation and broadband connectivity, healthcare access, education, workforce development, and more. The bill also creates the Office of Rural Prosperity with the purpose of supporting rural communities by helping rural stakeholders navigate available programs and resources and representing rural interests across state government.

Sponsored by: **Senator Corey Simon**

“ Ready sites elevate a community's attractiveness by shortening the time it takes for a business to be up and running. Site readiness and a trained workforce combined will yield more qualified leads and create new jobs and capital. ”

Beth Cicchetti, CEcD
Executive Director, *Florida Economic Development Council*

Manufacturing; Florida's Great Multiplier

The Florida Chamber supports the recommendations contained within the Florida Chamber Foundation's *Florida Trade & Logistics 2030 Study*, including the creation of a Chief Manufacturing Officer within Florida's leadership to coordinate and respond to the opportunities and challenges facing the manufacturing industry. The Florida Chamber also supports improving the talent pipeline, relieving regulatory and financial burdens, and providing support services for small and medium-sized manufacturers to continue to strengthen and grow the manufacturing industry.

? UNFINISHED BUSINESS

SB 600 / HB 561: Manufacturing

Enhances Florida's competitiveness in manufacturing by creating the Statewide Office of Manufacturing within the Department of Commerce, led by a Chief Manufacturing Officer, as recommended by the *Florida Trade & Logistics 2030 Study*, who is responsible for state manufacturing activities and strategy.

Sponsored by: **Senator Keith Truenow and Representative Nan Cobb**



Florida Trade & Logistics 2030 Study sets the course for Florida's continued leadership in trade, logistics, exported-oriented manufacturing activities, and rural economic growth. View the report at flchamber.com/fltl2030

World's Most Capable Spaceport

Florida's unique geographic location is an advantage that has allowed our military, defense, space and aerospace industries to flourish, aiding in Florida's economic growth and diversification. The Florida Chamber will support policies that protect Florida's military and space assets from encroachment. We will also support efforts to fully fund Space Florida, strengthen commercial space launch and related supply chain activities, and enhance partnerships with the Florida Department of Transportation to achieve a long-term intermodal strategy.



SB 1516/HB 793: Aerospace Innovation Funding

Establishes the International Aerospace Innovation Fund to accelerate global aerospace innovation and investment by funding collaborative research and development projects, workforce development initiatives, and commercialization efforts in technology areas.

Sponsored by: *Senator Tom Wright and Representative Kim Kendall*



Many of Florida's small businesses benefit from the availability of research & development funding, fueling Florida's ranking as #1 in the nation for small business startups. Florida Chamber Small Business Council is providing small businesses with access to the resources, tools and relationships they need to ensure they can continue to grow and thrive in Florida. **Learn more about our efforts by contacting Chad Kunde at ckunde@flchamber.com.**



Senator Jay Trumbull receives an Honor Roll Award from Frank Walker, Executive Vice President, and Government Affairs team members Chad Kunde, Colton Madill, and Adriana Soto.

Increasing Research & Development

The Florida Chamber supports increasing funding to the state's Research & Development (R&D) Tax Credit so more qualified companies can participate as a further incentive to innovate here in Florida. According to the Bureau of Economic Analysis, Florida ranks 14th in R&D funding. Investing in R&D not only helps spur innovation but is essential to meeting our *Florida 2030 Blueprint* goal of climbing to #3 by 2030.



SB 1244 / HB 1377: Research and Development Tax Credit

Makes progress towards the 2030 Blueprint goal of being a top 3 state for research and development funding by increasing the R&D tax credit cap to attract and incentivize companies to perform R&D in Florida.

Sponsored by: *Senator Alexis Calatayud and Representative Leonard Spencer*

Preparing Florida's Infrastructure for Smart Growth & Development

Increasing Transportation & Infrastructure Investments

As Florida grows to a top-10 global economy, the Florida Chamber will continue to advocate for a modern, safe, and resilient transportation system that adapts to technological advancements and trends, preparing for the projected 2.5 million new drivers by 2030 and increase in movement of goods through the rise of e-commerce. Florida must invest in our long-term infrastructure needs and eliminate regulatory roadblocks. The Florida Chamber will continue to oppose any raids on the Transportation Trust Fund to be used for non-transportation related purposes.



SB 1574 / HB 1239: Energy Infrastructure Investment

Promotes the development of renewable energy sources in Florida, which will increase energy independence, and incentivizes the development of additional energy sources to support economic growth and sustainability.

Passed Legislature but vetoed by the Governor.

*Sponsored by: Senator Nick DiCeglie
and Representative Jennifer Kincart Jonsson*

“ Florida is booming right now...
a great place to live, work and play.
We want to make sure we can
provide and deliver the infrastructure
as we grow. ”

Secretary Jared Perdue
Florida Department of Transportation



Mobility Innovation

The Florida Chamber supports emerging technologies and industry needs associated with autonomous, connected, shared and electric vehicles and aircrafts, including, but not limited to, the recruitment of companies, modernizing land and airspace regulations, and addressing permitting and zoning codes to prevent a patchwork regulatory environment.



SB 266 / HB 199: Tax of Electric Vertical Takeoff and Landing Aircraft

Encourages progress toward the Autonomous Florida goal of becoming the mobility innovation capital of the world and growth in the Advanced Air Mobility industry by exempting electric vertical takeoff and landing (eVTOL) aircraft transactions from state sales tax when transferred from a manufacturer to an operator.

*Sponsored by:
Senator Gayle Harrell and Representative Juan Porras*

Growth Leadership

The Florida Chamber supports a comprehensive growth management strategy that is science-based, streamlines bureaucratic processes, and embraces proactive economic planning to guide future growth and appropriate conservation. The Florida Chamber further supports opportunities to accelerate and streamline permitting processes for residential and commercial development to meet the needs of our growing population and economy.

? UNFINISHED BUSINESS

SB 482 / HB 665: Local Government Impact Fees and Development Permits and Orders

Prevents local governments from abusing the calculation of impact fees by better tying the calculation to the area's growth.

Sponsored by: Senator Nick DiCeglie and Representative Kevin Steele



FloridaCommerce Secretary J. Alex Kelly; Beth Kigel, Senior Vice President of HNTB and Chair of Autonomous Florida; Carolyn Johnson, Vice President of Government Affairs; and Nathaniel Ford, CEO of Jacksonville Transportation Authority at an Autonomous Florida event in Jacksonville.



PASSED

SB 1080 / HB 579: Development Permits and Orders

Clarifies the roles of local authorities and streamlines the bureaucratic process associated with zoning and development applications by setting clear requirements and deadlines.

Sponsored by: Senator Stan McClain and Representative Toby Overdorf

SB 736 / HB 733: Brownfields

Promotes the rehabilitation of brownfield sites and growth opportunities by simplifying tax credit access for individuals that own a portion of these sites under the Brownfields Program.

Sponsored by: Senator Keith Truenow and Representative Adam Anderson



Protecting Florida's Critical Infrastructure

The Florida Chamber supports resiliency efforts that incentivize private sector contributions and protect Florida's critical infrastructure—including, but not limited to, the electric grid, pipeline and transmission systems, water and food supply, and telecommunications—from cyber and physical threats.



SB 1576 / HB 1183: Cybersecurity Incident Liability

Strengthens critical infrastructure by protecting companies and third-party providers from liability in a cyber-attack when the entity has adopted a qualified cybersecurity program.

Sponsored by: *Senator Nick DiCeglie and Representative Mike Giallombardo*



The Florida Chamber's Infrastructure Coalition is working to ensure Florida has the necessary infrastructure to welcome an additional 2.7 million net new Floridians and 2.5 million more drivers by 2030. **Join our efforts by contacting Colton Madill at cmadill@flchamber.com.**



Senator Kathleen Passidomo speaking at the Florida Chamber Legislative Fly-In.



Representative Wyman Duggan receives an Honor Roll award from Carolyn Johnson, Vice President of Government Affairs and Policy Directors Chad Kunde and Eric Carr.

Diverse & Attainable Housing

The Florida Chamber supports an "all-of-the-above" strategy for increasing the accessibility and supply of housing, including addressing local zoning restrictions and regulations, and believes the Sadowski Trust Fund should continue to be permanently funded in statute to produce and preserve affordable housing in communities across Florida.



SB 1730 / HB 943: Affordable Housing

Strengthens the Live Local Act to create more affordable workforce housing options by limiting local government's ability to impose and enforce regulations that would restrict the development of affordable housing and incentivizes developers to build affordable housing for healthcare workers.

Sponsored by: *Senator Alexis Calatayud and Representative Vicki Lopez*



SB 184 / HB 247: Accessory Dwelling Units

Addresses attainable workforce housing challenges by requiring local governments to adopt ordinances that allow accessory dwelling units in single-family residential areas to create more options.

Sponsored by: *Senator Don Gaetz and Representative Bill Conerly*

Telecommunications Connectivity

The Florida Chamber continues to support a pro-growth, pro-digital regulatory environment that enables private sector solutions to expand Florida's telecommunications infrastructure, including in rural areas, so 100% of Florida residents have access to high-speed communications connectivity by 2030.



PASSED

SB 1352: Communication Services

Extends the local communication services tax rate freeze and ensures these taxes are used for expanding communication services and accessibility.

Language included in **HB 7031**.

Sponsored by: *Senator Jay Trumbull*



Senator Jay Collins receives an Honor Roll award from Frank Walker, Executive Vice President and Chad Kunde, Director of Business Climate & Governance Policy.

Protecting Florida's Environment & Natural Resources

Continued investment in water infrastructure—prioritizing quality and well-managed water supply and wastewater systems alongside conservation—is necessary to preserve the quality of waterbodies, fisheries, and aquifers that support tourism, agriculture, quality of life, and economic growth. Florida must also insist on cooperative federalism and zealously protect its water rights and the water rights of all Florida users. Permitting processes for new environmental projects should be science-based, cost effective, and predictable to incentivize capital investment and diversify water sources for a growing population.



UNFINISHED BUSINESS

SB 832 / HB 585: Former Phosphate Mining Lands

Encourages economic development and smart growth by creating a process to put safe former phosphate mine sites into their highest and most productive economic use.

Sponsored by: *Senator Danny Burgess and Representative Jon Albert*

FLORIDA CHAMBER SUSTAINABILITY COUNCIL

The Sustainability Council is unifying Florida job creators to make Florida the most sustainable state in America.

To learn more, visit flchambersustainability.com and contact Katie Yeutter at kyeutter@flchamber.com to get involved.

Building the Perfect Business Climate for Florida

Lawsuit Abuse Reform: Fixing Florida's Broken Legal Climate

According to the latest national report, Florida continues to have one of the highest tort costs in the country at 3.35 percent of Florida's GDP. Our bottom-five legal climate is costing Florida families an additional \$5,768 per year, which impacts Floridians' cost of living and many business decisions, including where a company locates to do business. In response, under the leadership of Governor DeSantis and recent legislative leaders, Florida made significant strides with the passage of Florida Chamber-backed landmark reforms in 2023; however, there is more work to be done to achieve the **Florida 2030 Blueprint** goal of becoming a top-ranked legal climate. To achieve this, the Florida Chamber will work with our partners to rein in unnecessary litigation, reduce costs and prevent additional causes of action in Florida law. Opportunities to improve Florida's bottom-five legal climate include but are not limited to: requiring transparency when third parties are financing litigation, protecting private property owners to ensure liability is assigned to those actually at fault, reining in medical malpractice costs which are the highest in the nation, and cracking down on the tactics used by billboard trial attorneys used to drive excessive verdicts. In addition, the Florida Chamber will vigorously defend the progress made with the 2023 reforms.



DEFEATED

SB 554 / HB 451: Court Judgement Interest Rates and Insurance Reports and Practices

Worsens Florida's improving lawsuit abuse climate by reinstating an incentive for billboard trial lawyers to file frivolous lawsuits against property insurers to receive attorneys' fees, driving up costs and inflating Floridians' insurance premiums.

Sponsored by:
Senator Don Gaetz and Representative Alex Andrade

SB 1520 / HB 947: Civil Actions

Eliminates key provisions of the Florida Chamber-led insurance and lawsuit abuse reforms which eliminated one-way attorneys' fees and required juries to be informed of the actual costs of medical treatment, returning to a system that incentivized billboard trial lawyers to game the system for their benefit at the expense of local businesses and consumers.

Sponsored by:
Senator Erin Grall and Representative Omar Blanco

SB 426 / HB 1551: Attorneys' Fees

Worsens Florida's lawsuit abuse climate by reinstating attorney fees that were eliminated in 2022 for insurance cases—reopening a legal mechanism that led to fraud and abuse and drove up insurance rates for all Floridians.

Sponsored by:
Senator Jonathan Martin and Representative Hillary Cassel

SB 1840 / HB 1437: Attorney Fees and Costs for Motor Vehicle Personal Injury Protection Benefits

Worsens Florida's lawsuit abuse climate by reinstating attorney fee awards in Florida's Personal Injury Protection system, which will increase frivolous litigation and auto insurance rates for consumers.

Sponsored by:
Senator Jonathan Martin and Representative John Snyder



UNFINISHED BUSINESS

SB 992 / HB 129: Products Liability Actions Under the Florida Pesticide Law

Protects Florida's agriculture industry as a lawful user or vendor of certain agricultural products from product liability lawsuits unless a business does not follow governmental use and application guidelines.

Sponsored by:
Senator Jay Collins and Representative J.J. Grow

SB 1534: Litigation Financing

In order to further improve Florida's bottom-five legal climate, requires transparency around and accountability for third-party financiers who invest in Florida lawsuits for economic gain.

Sponsored by: **Senator Jay Collins**

Workplace & Employment Law Certainty

To grow Florida's economy, the Florida Chamber believes in a robust free enterprise system with limited intrusion from government in the marketplace. The Florida Chamber will support efforts to improve Florida's workplace and employment laws, oppose unnecessary new mandates related to employment practices at the federal, state, and local levels, and will zealously guard the employer-employee relationship from unnecessary governmental interference.



SB 1552 / HB 1497: Division of Labor Standards

Negatively impacts Florida's business-friendly climate by creating the Division of Labor Standards, which establishes new layers of government bureaucracy that interfere in the employer-employee relationship.

Sponsored by:
Senator Carlos Guillermo Smith and Representative Angie Nixon

HB 1619: Employee Wages and Salary

Unnecessarily interferes in the employer-employee relationship by mandating certain hiring practices regarding wages and salary on employers.

Sponsored by: Representative Dotie Joseph



SB 1776 / HB 1601: Employment Rights

Clarifies current employment law and reduces the need for litigation by providing clear guidelines to both employees and employers on alleged violations of Florida's whistleblower law.

Sponsored by:
Senator Stan McClain and Representative Chad Johnson



The Florida Chamber General Counsels Council continues to lead the way in reducing lawsuit abuse costs on job creators and Florida families by engaging in efforts to improve Florida's bottom-five legal climate in the legislative and political arenas, courts of law, and in the court of public opinion. **To get involved, contact Frank Walker at fwalker@flchamber.com.**

“ Florida does so many things right when it comes to fostering a positive business climate. It is consistently among the national leaders in metrics like job creation, wealth migration, and new business formations. However, Florida's lawsuit abuse crisis remains an anchor weighing us down from fulfilling our competitive potential. ”

Kelly Kwiatek
Chief Legal Officer, *Halifax Health* & Member of the *Florida Chamber General Counsels Council*



Building the Perfect Business Climate for Florida

Insuring Florida's Future

The Florida Chamber supports efforts to create a competitive and stable private insurance market and believes that rates should be appropriately based on risk and be actuarially sound. We will continue to support reducing frivolous litigation and other cost drivers in Florida's insurance markets and will oppose policies that increase insurance costs. Opportunities to improve Florida's insurance market include supporting policies to reduce the risk of assessments, or "hurricane taxes" for Florida policyholders, ensuring any proposed replacement of Florida's No Fault Motor Vehicle Insurance Law (PIP) decreases costs and is efficient, and allowing for workers' comp reforms that tackle cost drivers, such as addressing attorney fees.



SB 230: Insurance

Enhances the stability and competitiveness of Florida's property insurance market by advancing the Florida Chamber's lawsuit abuse reform efforts, closing a loophole exploited by billboard trial attorneys to file meritless lawsuits that drive up costs for homeowners and local businesses.

Sponsored by: *Senator Keith Truenow*

SB 1448 / HB 705: Annual Rate Increases for Coverages by Citizens Property Insurance Corporation

Advances the goal of having a competitive and stable private insurance market by ensuring actuarially sound rates for Citizens Insurance policies, reducing the likelihood of assessments or "hurricane taxes" on Floridians, and reinforcing efforts to return Citizens' to insurer of last resort.

Sponsored by: *Senator Nick DiCeglie and Representative Jose Alvarez*



HB 881: Insurer Accountability to Insureds

The bill weakens the bad faith reforms in Florida Chamber-backed HB 837 (2023) and worsens Florida's lawsuit abuse climate by reducing the safe harbor from 90 days to 10 days.

Sponsored by: *Representative Griff Griffiths Jr.*

SB 1020 / HB 1073: Coverage by Citizens Property Insurance Corporation

Increases the probability of assessments or "hurricane taxes" on Floridians by increasing the eligibility for Citizens' Insurance policies and further capping rate increases in specified counties, ensuring premiums are not actuarially sound and anti-competitive with the private market.

Sponsored by: *Senator Ana Maria Rodriguez and Representative Jim Mooney*

SB 1222 / HB 957: Property Insurance Price Controls

Caps the amount of future insurance rate increases, discouraging new and existent insurance companies from doing business in Florida by disregarding free market principles.

Sponsored by: *Senator Barbara Sharief and Representative Daryl Campbell*

SB 1256 / HB 1181: Motor Vehicle Insurance

Repeals Florida's No-Fault Motor Vehicle Law and increases insurance requirements, which will result in higher premiums, an increased uninsured motorist rate, and a rise in litigation under a pure liability system.

Sponsored by: *Senator Erin Grall and Representative Danny Alvarez*

SB 1712: Florida Hurricane Catastrophe Fund

Increases the risk of hurricane taxes on all Florida policyholders by shifting storm risk away from the private market to the public via the Florida Hurricane Catastrophe Fund.

Sponsored by: *Senator Nick DiCeglie*

Predictable & Consistent Government Regulations

The Florida Chamber supports predictable statewide laws that foster economic growth without imposing excessive costs on businesses or consumers through price controls, mandates or inconsistent regulations.



DEFEATED

SB 510 / HB 35: Heat Illness Prevention

Creates a new governmental mandate on employers relating to heat safety, interfering in the employer-employee relationship, and ignoring employer safety programs already in place to protect their employees.

Sponsored by:
Senator Darryl Rouson and Representative Mike Gottlieb



The Florida Chamber Litigation & Regulatory Reform Center will continue to lead the way in advocating for reforms at the federal, state, and local level that reduce the burdensome and costly nature of legislation or regulatory actions impacting Florida employers. **To learn more and engage in our efforts, contact Frank Walker at fwalker@flchamber.com.**



Join the Florida Chamber Business Rent Tax Coalition to make Florida more competitive and eliminate this Florida-only tax **by contacting Chad Kunde at ckunde@flchamber.com.**

Pursuing America's #1 Business Tax Climate

As Florida fights to become the #1 Tax Climate by 2030, the Florida Chamber of Commerce supports competitiveness and equity in Florida's tax system and reducing taxes that put Florida at a disadvantage compared to other states and nations.



PASSED

HB 7031: Annual Tax Package

Provides approximately \$1.3 billion in tax relief to Floridians and local businesses, including Florida Chamber-backed provisions to eliminate the Florida-only Business Rent Tax, incentivize investment in high-paying innovative jobs by extending the data center tax exemption, and ensure communications services taxes are used to support the expansion of communication services across Florida.

Sponsored by: Representative Wyman Duggan

HB 817: Business Rent Tax Elimination

Eliminates the Florida-only Business Rent Tax, an effort the Florida Chamber has led for nearly a decade to continue working towards the *Florida 2030 Blueprint* goal of Florida having the top business tax climate in the nation.

Language included in HB 7031.

Sponsored by: Representative Bill Partington



PASSED

SJR 318 / HJR 1215: Ad Valorem Taxation

Supports Florida's agriculture industry—essential to state and national food security—by advancing the *Florida 2030 Blueprint* goals of fostering the nation's top business tax climate and doubling rural Florida's share of GDP through the elimination of tangible personal property tax for equipment on agricultural land.

Sponsored by: Senator Keith Truenow and Representative Danny Alvarez

Making Civic & Government Systems More Efficient and Effective

Improving Government Efficiencies

While Florida businesses are already driving Florida's economy towards being the 10th largest in the world, government can be either a hindrance or a helpful partner in that progress. The Florida Chamber believes that government at all levels should regulate thoughtfully, spend wisely, and respond to the needs of citizens and job creators efficiently and effectively. Through the Florida Chamber's Litigation & Regulatory Reform Center, the Florida Chamber works to identify cost savings, government process efficiencies, and improve regulations or laws that unfairly or unwisely burden businesses at the federal, state, and local government levels. In some cases, this means the Florida Chamber advocates for uniform business regulations statewide through preemption legislation, which typically elevates specific authority from Florida's 411 cities or 67 counties to the state when local policies create inconsistencies with a growing and sustainable economy. The Florida Chamber will advocate for streamlining procurement and permitting processes, improving the accessibility, accountability, and transparency of government through the effective use of technology, and safeguarding Florida's information technology (IT) systems against cyberattacks. Additionally, the Florida Chamber will promote strategic investments in innovation to optimize the efficiency and effectiveness of all IT systems serving Floridians.



DEFEATED

SB 346 / HB 6009: State Preemption of the Regulation of Hoisting Equipment

Removes the state preemption of commonly used construction equipment, such as cranes and other hoisting devices. This equipment is already regulated by OSHA, precluding state and local governments from imposing additional regulations when OSHA issued standards already apply.

Sponsored by: Senator Darryl Rouson and Representative Lindsay Cross

SB 836 / HB 6023: Auxiliary Containers, Wrappings, and Disposable Plastic Bags

Removes a Florida Chamber-backed preemption on local ordinances relating to auxiliary containers and plastic bags meant to provide certainty to local businesses.

Sponsored by: Senator Carlos Guillermo Smith and Representative Robin Bartleman

HB 1177: Labor Regulations

Weakens previously passed legislative efforts by the Florida Chamber to improve Florida's business climate by expanding the role of government in collecting public union dues and creating a new government mandate on employers related to heat safety, ignoring business-led, site-specific safety programs.

Sponsored by: Representative Mike Gottlieb



UNFINISHED BUSINESS

SB 1822 / HB 565: Regulation of Auxiliary Containers

Improves Florida's regulatory climate by strengthening a Florida Chamber-backed preemption preventing a patchwork of local ordinances on packaging materials used by food service or retail establishments.

Sponsored by: Senator Jonathan Martin and Representative Omar Blanco



Sponsor of HB 1205, Representative Jenna Persons-Mulicka receives a Florida Chamber Honor Roll Award alongside Frank Walker, Executive Vice President, Carolyn Johnson, Vice President of Government Affairs, and Eric Carr, Director of Talent, Education and Quality of Life.

Protecting Florida's Constitution

The Florida Chamber believes that Florida's Constitution should organize the structure of government and protect the rights of its citizens, institutions, and businesses. We believe that our state's Constitution, institutions and businesses should not be used as a tool for political turnout or a means for out-of-state special interests to buy their way around representative democracy. While the Florida Constitution sets out a balanced and carefully organized government and protects many fundamental rights, it is also home to many policies that should have been left to the more transparent, flexible, and accountable legislative process. Unlike constitutional amendments, laws are more easily amendable when circumstances change, policy preferences shift, or technology evolves. Florida's Constitution has been amended 146 times since 1968, whereas the U.S. Constitution has been amended only 27 times in its history.



PASSED

SB 7016 / HB 1205: Initiative Petitions for Constitutional Amendments

Furthers the Florida Chamber's goal of protecting our state's Constitution by ensuring accountability in the paid petition gathering process for ballot initiatives to ensure Florida voters are in charge of our Constitution.

Sponsored by: Senators Don Gaetz and Erin Grall and Representative Jenna Persons-Mulicka

SB 1414: Elections

Protects Florida's Constitution by instituting necessary guardrails around third-party petition gatherers in the citizens' initiative process to ensure that in attempting to circumvent the legislative process that proposed changes are truly the will of Florida voters.

Components of bill included in HB 1205

Sponsored by: Senator Blaise Ingoglia



DEFEATED

SB 864: Elector Votes Required to Approve an Amendment to or a Revision of the State Constitution

Further exposes Florida voters to out-of-state and special interests attempting to thwart the legislative process through amending Florida's foundational document—lowering the threshold to pass a constitutional amendment or revision from 60% to 50%.

Sponsored by: Senator Carlos Guillermo Smith



Florida Chamber President & CEO Mark Wilson and Governor Ron DeSantis on Election Night after an amendment to enshrine California, Colorado- and New York-style drug laws into Florida's Constitution failed.

Collective Bargaining

The Florida Chamber will continue to advocate for meaningful reforms to how unions collectively bargain to reduce the economic burden these negotiations place on taxpayers and the fiscal health of our state, ensuring employees are free to choose how they want their dues spent.



UNFINISHED BUSINESS

SB 1328 / HB 1217: Public Employee Collective Bargaining

Ensures transparency and accountability in the collective bargaining process while also ensuring proper stewardship of taxpayer dollars by limiting the ability of public sector workers to use government-paid time for union or political activities.

Sponsored by: Senator Randy Fine and Representative Dean Black

SB 1766 / HB 1387: Public Employees Relations Commission

Ensures transparency and accountability in the collective bargaining process while also promoting the fiscal health of our state by limiting the ability of public sector workers to use government-paid time for union or political activities.

Sponsored by: Senator Blaise Ingoglia and Representative Jenna Persons-Mulicka

Championing Florida's Quality of Life



The Florida Chamber Healthcare Partnership is unifying Florida's employers to help advance policy that lowers costs, increases access to care, promotes better healthcare outcomes and fights government policies that undermine Florida's competitiveness. From the rising costs of insurance premiums to provider access, the business community must unite to help create an environment where employers, employees and providers can thrive. **For more information, contact Eric Carr at ecarr@flchamber.com.**



John Trevathan, Vice President of Corporate Services for Guidewell and Chair of the Florida Chamber Leadership Cabinet, kicks off the 2025 Leadership Conference on Safety, Health & Sustainability.

Telehealth Innovation

The Florida Chamber believes that telehealth provides greater access to healthcare for routine services and in underserved areas. The Florida Chamber supports streamlining telehealth regulations to expand access to vital mental health services and enhance rural healthcare delivery to improve outcomes for Floridians.

Mental Health Leadership

The Florida Chamber believes that mental health is an important component of overall health and wellness, and business leaders know a healthy, productive workforce is their greatest asset. Recently, the Florida Chamber Leadership Cabinet on Safety, Health, and Sustainability released a first-in-the-nation, business-led report with 25 recommendations to make Florida the national leader in mental health and well-being. The Florida Chamber believes that Floridians should have access to the same best-in-class care for mental health needs that is available for other conditions like heart disease and cancer. This can be achieved with a proactive, outcomes-driven, person-centered approach that prioritizes early detection, precision, and evidence-based practices.



SB 220 / HB 27: Social Work Licensure Interstate Impact

Allows licensed social workers to practice across member states under the Social Work Licensure Compact, improving access to behavioral health services, as recommended in the Florida Chamber Health Council's Mental Health report.

Sponsored by: Senator Gayle Harrell and Representative Christine Hunschofsky

SB 758 / HB 883: Advanced Practice Registered Nurse Autonomous Practice

Expands access to behavioral health services by authorizing psychiatric mental health APRNs to provide mental health services through telehealth at the level they are already licensed and trained to serve.

Sponsored by: Senator Corey Simon and Representative Jason Shoaf



To view the 25 business-led recommendations to make Florida the national leader in mental health, [click here](#).

To participate in our efforts and discover best practices, join the Florida Chamber Health Council by contacting Katie Yeutter at kyeutter@flchamber.com.

Medical Malpractice Reform

Florida's litigiousness and bottom-five legal climate has led to highest in the nation medical malpractice insurance premiums, which serve as a deterrent to doctors and healthcare professionals practicing in Florida and increase healthcare costs for employers and Florida families. The Florida Chamber supports medical malpractice reform strategies that will help rein in these premiums to encourage more medical professionals to practice medicine in Florida.



Florida Prosperity Project

The Florida Chamber Foundation's Florida Prosperity Project aims to tackle the systemic obstacles that block Floridians' access to opportunities both regionally and statewide through business and community led efforts. **For more information, visit www.flchamber.com/prosperityFL and contact Kristina Donohue at kdonohue@flchamber.com to get involved.**



DEFEATED

SB 734 / HB 6017: Recovery of Damages in Claims for Medical Negligence Resulting in Death

These bills, vetoed by Governor Ron DeSantis, drive up medical malpractice insurance rates by broadening the scope of who is allowed to recover damages in medical negligence claims. Florida's highest in the nation medical malpractice insurance costs place an undue burden on physicians wanting to practice in Florida and ultimately limits the availability of quality and affordable care.

Passed Legislature but vetoed by the Governor.

Sponsored by: Senator Clay Yarborough and Representative Dana Trabulsy

SB 616: Damages Recoverable in Wrongful Death Actions

Drives up medical malpractice insurance rates by broadening the scope of who is allowed to recover damages in medical negligence claims. Florida's highest in the nation medical malpractice insurance costs place an undue burden on physicians wanting to practice in Florida and ultimately limits the availability of quality and affordable care.

Bill substantially similar to HB 6017.

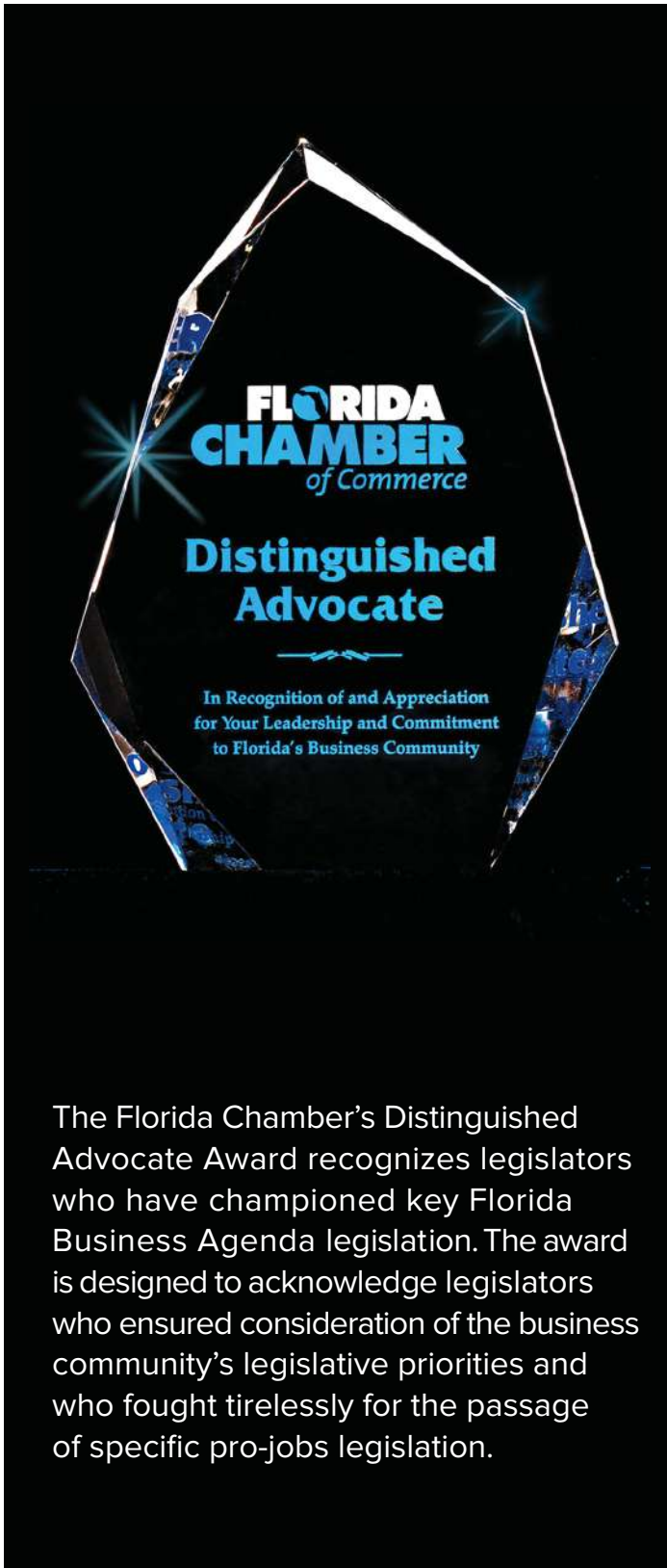
Sponsored by: Senator Jonathan Martin

“ One of the foremost challenges of our time is tackling mental health. My goal is to make sure that as as state we are leaders in the nation...families are strong, individuals are healthy, and people are living productive, joy-filled lives.”

Representative Sam Garrison



2025 Distinguished Advocate Awards



Senate



Senate President Ben Albritton advanced Florida's competitiveness through his leadership in blocking legislation that would have unwound successful lawsuit abuse reforms that have improved Florida's legal climate for local businesses, families and consumers.



Senator Alexis Calatayud championed legislation to increase access to early learning by expanding eligibility for the School Readiness Program, and promoted affordable workforce housing initiatives by strengthening the Live Local Act and limiting local regulations that would restrict the development of attainable workforce housing.



Senator Nick DiCeglie advocated for a statewide structured and performance-based funding framework for Florida's apprenticeship ecosystem by tying funding to participation, performance, and high-demand occupations to build a competitive workforce through work-based learning.



Senator Don Gaetz fought to protect Florida's Constitution, a long-standing priority of the Florida Chamber, ensuring the integrity of Florida's foundational document and protecting against fraud and abuse from out-of-state and special interests.



Senator Erin Grall fought to protect Florida’s Constitution, a long-standing priority of the Florida Chamber, ensuring the integrity of the state’s foundational document and protecting against fraud and abuse from out-of-state and special interests.



Representative Vicki Lopez promoted affordable workforce housing initiatives by strengthening the Live Local Act and limiting local regulations that would restrict the development of attainable workforce housing.



Senator Stan McClain led the effort to streamline the bureaucratic process associated with zoning and development applications, which will support economic growth and the supply of housing for Florida’s growing population.



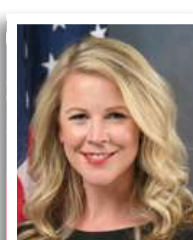
Representative Lauren Melo advocated for a statewide structured and performance-based funding framework for Florida’s apprenticeship ecosystem by tying funding to participation, performance, and high-demand occupations to build a competitive workforce through work-based learning.



Senator Kathleen Passidomo worked tirelessly to ensure Florida did not revert to failed policies that fueled frivolous litigation and gaming of the system by billboard trial lawyers at the expense of Florida local businesses, families and consumers.



Representative Toby Overdorf led the effort to streamline the bureaucratic process associated with zoning and development applications which will support economic growth and the supply of housing for Florida’s growing population.

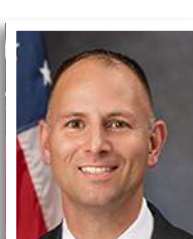


Representative Jenna Persons-Mulicka spearheaded efforts to increase transparency and accountability in Florida’s paid petition process, safeguarding the state’s Constitution from out-of-state and special interests seeking to circumvent the legislative process or exploit it for political gain.

House of Representatives



Representative Wyman Duggan advocated for the elimination of the Florida-only Business Rent Tax—estimated to save local businesses approximately \$3 billion annually—allowing local businesses to reinvest in their business, employees, and local communities.



Representative Chase Tramont championed Florida’s youngest students and their pathway to prosperity through enhanced kindergarten readiness with legislation to increase access to early learning by expanding eligibility for the School Readiness Program.

Legislative Report Card

The 2025 grades were calculated based on how each member of the Florida Legislature voted on the issues continued in the Florida Chamber's 2025 Where We Stand.

Senate

NAME DISTRICT	GRADE EARNED		NAME DISTRICT	GRADE EARNED	
	2024	2025		2024	2025
Ben Albritton Wauchula	100	100	Blaise Ingoglia Spring Hill	100	88
Kristen Arrington Kissimmee	47*	67	Shev Jones Miami Gardens	65	66
Bryan Avila Hialeah Gardens	100	93	Tom Leek St. Augustine	100*	100
Lori Berman Boynton Beach	75	59	Jonathan Martin Fort Myers	95	88
Mack Bernard West Palm Beach	-	67	Debbie Mayfield Melbourne	100	92**
Jim Boyd Bradenton	100	91	Stan McClain Ocala	100*	100
Jennifer Bradley Fleming Island	100	86	Rosalind Osgood Tamarac	64	59
Jason Brodeur Sanford	100	80	Kathleen Passidomo Naples	100	93
Danny Burgess Zephyrhills	100	85	Jason Pizzo Hollywood	72	72
Colleen Burton Lakeland	100	90	Tina Polsky Boca Raton	78	61
Alexis Calatayud Miami	97	93	Ana Maria Rodriguez Doral	94	87
Jay Collins Tampa	100	93	Darryl Rouson St. Petersburg	74	69
Tracie Davis Jacksonville	71	60	Barbara Sharief Davie	-	73
Nick DiCeglie St. Petersburg	100	90	Corey Simon Tallahassee	100	91
Don Gaetz Pensacola	-	87	Carlos Smith Orlando	-	73
Ileana Garcia Miami	86	78	Keith Truenow Tavares	98	100
Erin Grall Fort Pierce	91	89	Jay Trumbull Panama City	100	86
Joe Gruters Sarasota	100	80	Tom Wright Port Orange	100	87
Gayle Harrell Stuart	100	100	Clay Yarborough Jacksonville	100	91
Ed Hooper Palm Harbor	95	85			

*Member of the Florida House in 2024

**Re-elected to the Senate 6/10/25 after serving in the House for a partial term

House of Representatives

NAME DISTRICT	GRADE EARNED		NAME DISTRICT	GRADE EARNED	
	2024	2025		2024	2025
Shane Abbott DeFuniak Springs	100	91	Yvette Benarroch Naples	-	87
Jon Albert Winter Haven	-	66	Kim Berfield Clearwater	100	77
Danny Alvarez Riverview	100	66	Dean Black Jacksonville	100	93
Jose Alvarez Dover	-	72	Omar Blanco Miami	-	71
Adam Anderson Tarpon Springs	100	69	Erika Booth Orlando	-	77
Alex Andrade Pensacola	100	90	David Borrero Doral	100	69
Bruce Antone Orlando	54	49	Adam Botana Bonita Springs	100	78
Wallace Aristide North Miami Beach	-	55	Nathan Boyles Navarre	-	100***
Jessica Baker Jacksonville	95	68	Robbie Brackett Vero Beach	100	86
Doug Bankson Apopka	100	94	Chuck Brannan Lake City	100	77
Webster Barnaby Deland	100	74	James Buchanan North Port	100	94
Robin Bartleman Weston	40	57	Demi Busatta Coral Gables	100	88
Fabian Basabe Miami Beach	100	90	Daryl Campbell Fort Lauderdale	52	58

***Elected on 6/10/25, grade does not reflect full term of votes

NAME DISTRICT	GRADE EARNED		NAME DISTRICT	GRADE EARNED	
	2024	2025		2024	2025
Jennifer Canady Lakeland	100	89	Patt Maney Fort Walton Beach	100	80
Michael Caruso West Palm Beach	100	96	Lawrence McClure Plant City	100	87
Joe Casello Boynton Beach	53	58	Fiona McFarland Sarasota	97	89
Hillary Cassel Hollywood	53	64	Lauren Melo Naples	100	95
Ryan Chamberlin Ocala	100	94	Kiyan Michael Jacksonville Beach	100	90
Kevin Chambliss Homestead	69	48	Monique Miller Palm Bay	-	73
Linda Chaney St. Petersburg	90	93	Jim Mooney Key Largo	98	96
Nan Cobb Eustis	-	90	Danny Nix Port Charlotte	-	76
Bill Conerly Lakewood Ranch	-	91	Angie Nixon Jacksonville	52	55
Lindsay Cross St. Petersburg	65	57	Vanessa Oliver Punta Gorda	-	73
Dan Daley Coral Springs	54	55	Toby Overdorf Stuart	100	100
Kim Daniels Jacksonville	67	65	Michael Owen Apollo Beach	-	57
LaVon Bracy Davis Orlando	55	52	Bill Partington Daytona Beach	-	90
Fentrice Driskell Tampa	63	58	Daniel Perez Miami	100	86
Wyman Duggan Jacksonville	100	94	Jenna Persons-Mulicka Fort Myers	100	90
Lisa Dunkley Lauderhill	62	53	Karen Gonzalez Pittman Tampa	100	76
Tae Edmonds West Palm Beach	54	73	Rachel Plakon Longwood	100	90
Anna Eskamani Orlando	49	57	Susan Plasencia Winter Park	100	65
Tiffany Esposito Fort Myers	100	90	Juan Porras Miami	100	85
Tom Fabricio Hialeah	100	100	Michele Rayner St. Petersburg	42	46
Gallop Franklin Tallahassee	70	76	Mike Redondo Miami	100	91
Ashley Gantt Miami	33	57	Alex Rizo Hialeah	100	100
Sam Garrison Fleming Island	100	88	Felicia Robinson Miami Gardens	52	64
Richard Gentry DeBary	-	91	Will Robinson Bradenton	100	95
Anne Gerwig Wellington	-	95	Mitch Rosenwald Oakland Park	-	51
Mike Giallombardo Cape Coral	100	89	Michelle Salzman Cantonment	100	78
Peggy Gossett-Seidman Boca Raton	100	88	Judson Sapp Palatka	-	95
Mike Gottlieb Davie	62	36	Jason Shoaf Port St. Joe	100	95
Sam Greco Palm Coast	-	95	Tyler Sirois Merritt Island	98	88
Griff Griffiths Panama City	100	91	Kelly Skidmore Delray Beach	64	58
J.J. Grow Inverness	-	94	David Smith Winter Springs	100	71
Rita Harris Orlando	50	65	John Snyder Stuart	100	88
Dianne Hart Tampa	62	54	Leonard Spencer Winter Garden	-	70
Yvonne Hinson Gainesville	58	54	Paula Stark St. Cloud	85	65
Brian Hodgers Viera	-	100***	Kevin Steele Hudson	100	79
Jeff Holcomb Spring Hill	98	94	Allison Tant Tallahassee	67	70
Christine Hunschofsky Parkland	70	65	John Temple The Villages	100	95
Berny Jacques Clearwater	100	73	Debra Tendrich Lake Worth	-	53
Chad Johnson Newberry	-	95	Josie Tomkow Auburndale	100	89
Dotie Joseph North Miami	53	42	Dana Trabulsky Fort Pierce	95	95
Kim Kendall Jacksonville	-	62	Chase Tramont Port Orange	100	95
Jennifer Kincart Jonsson Lakeland	-	76	Kaylee Tuck Sebring	100	91
Traci Koster Tampa	96	62	Susan Valdes Tampa	52	70
Chip LaMarca Lighthouse Point	100	94	Meg Weinberger Royal Palm Beach	-	74
Vicki Lopez Miami	94	74	Marie Woodson Pembroke Pines	62	57
Johanna Lopez Orlando	57	54	Taylor Yarkosky Clermont	100	89
Randy Maggard Zephyrhills	100	91	Brad Yeager New Port Richey	100	74

***Elected on 6/10/25, grade does not reflect full term of votes

Legislative & Regulatory Advocacy Team

The Florida Chamber Advocacy Team closely tracks thousands of votes each session and advocates continuously throughout the year, making sure the voices of job creators are heard and the right outcomes happen.



Mark Wilson
President & CEO



Frank Walker
Executive Vice President
of Government &
Political Relations



Katie Yeutter
Chief Operating Officer
& Chief Financial Officer;
President of the Florida
Chamber Leadership
Cabinet on Safety,
Health and Sustainability



Carolyn Johnson
Vice President of
Government Affairs



Marian Johnson
Executive Director
of the Florida Chamber
Political Institute



Andrew Wiggins
Senior Director
of Political Affairs &
Coalitions Advocacy



Chad Kunde
Director of
Business Climate
& Governance Policy



Eric Carr
Director of Talent,
Education & Quality
of Life Policy



Colton Madill
Director of Economic
Development, Innovation and
Infrastructure Policy



Adriana Soto
Government
Affairs Manager

In addition to our year-round internal Advocacy Team, the Florida Chamber partners with some of the most trusted, successful and well-connected lobbying professionals in Florida on competitiveness issues ranging from taxation, regulations, workers' comp and legal reform to education reform, innovation, water science, transportation, healthcare and more. These experts work together with the Florida Chamber staff and volunteers to ensure Florida continues moving forward.



Christine Ashburn



Josh Aubuchon



Greg Black



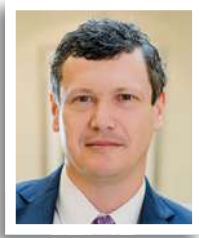
Travis Blanton



French Brown IV



Teye Carmichael



David Childs



Steve Crisafulli



David Daniel



Mark Delegal



Jennifer Green



Jeff Hartley



Gary Hunter



Lisa Hurley



Scott Jenkins



Jon Johnson



Ryan Matthews



Darrick McGhee



Tim Parson



Adam Potts



Parker Powell



Jonathan Rees

Florida Chamber's Political Action Operations



Better Candidate Recruitment

Florida Chamber Political Institute

Florida's most thorough and respected pro-jobs legislative candidate recruitment and review process

The Florida Chamber Political Institute (FCPI), the research-based arm of the Chamber's political operations department, understands that with term limits and the rise of populism, consistently recruiting, selecting and electing pro-jobs candidates is vital. Our engagement efforts begin by recruiting and electing pro-jobs candidates chosen by rigorous candidate interview sessions. FCPI travels statewide and interviews hundreds of new candidates. Incumbent candidates are evaluated on a meticulous set of factors, including the legislative grade they earned based on their voting record. This helps the Florida Chamber advocate for candidates who have Florida's future as a priority.

Florida Institute for Political Leadership

Florida's preeminent non-partisan campaign training school for local candidates

With over 6,200 electable positions in Florida in the next three election cycles, having a local candidate training program is essential. The Florida Institute for Political Leadership (FIPL), an initiative of the Florida Chamber of Commerce, was created to assist leaders who want to improve their local communities by serving in appointed positions or in elected offices. We are here to help make that process easier. The Institute is a non-partisan program designed to recruit, train, and guide individuals by providing free leadership and training opportunities to get better candidates across Florida. The Institute partners with local chambers of commerce and community organizations across Florida to host campaign schools and training programs.

Candidate & Issue Support

The Florida Chamber of Commerce, with its over 100-year history, has been an early, vocal, and financial supporter of countless successful ballot initiatives, state legislators, and cabinet officials. Weighing in for candidates on both sides of the aisle, the Chamber has proven to be the unifying force in Florida politics.

The Florida Chamber has created several nonpartisan committees to make direct contributions to select candidates and issue-based campaigns who promote and support a principled free enterprise and job creation agenda. The political committees routinely take on public sector labor unions, extreme environmentalists, and billboard trial lawyers who are working to undermine job creation and economic growth in Florida's business community. Moreover, these committees work to ensure Florida's Constitution is protected and not attacked by out-of-state special interests trying to buy their way onto the ballot. Under Florida election laws, there are no contribution limits for these committees.

Florida Chamber Free Enterprise Fund

Florida's leading political committee helping to secure Florida's future

The Florida Chamber Free Enterprise Fund is non-partisan and works to support candidates and issue-based campaigns who promote and support a principled free enterprise and job creation agenda. It stands firmly on its purpose of securing Florida's future and its mission to be the leading voice of

business and the driving force of Florida's future. A membership in the Florida Chamber Free Enterprise Fund is reserved for political donors investing \$10,000 or above.

Protect Our Constitution

Florida's foremost issue committee helping to make Florida more competitive

The Florida Chamber has long opposed placing issues in the Florida Constitution that can be solved through the legislative process. While we recognize that sometimes constitutional amendments are necessary to preserve the integrity of Florida's political or governance system, they should only be considered under "great and extraordinary occasions." Protect Our Constitution defends Florida from out-of-state billionaires that try and buy their way onto the ballot and legislate through the constitution.

Endorsements and the Election Center

Florida's most trusted election information for employers

Our mission is to secure Florida's future. We advocate for candidates who have Florida's future as a priority, and fight to lead Florida in the right direction. In an effort to share information with employers regarding Chamber-backed candidates, each election cycle the Chamber releases a guidebook to the candidates and races, highlighting the candidates the Chamber is supporting.

Florida Chamber and its Members Get Results

The Florida Chamber of Commerce and our members helped deliver general election wins for **101 of 103** Chamber-backed state candidates for the '24 cycle, continuing a track record of success in recruiting, supporting and electing pro-jobs, pro-Florida candidates. The results were overwhelming victories across the board for business with a 98% success rate for Chamber-backed candidates who have committed to securing Florida's future by focusing on free enterprise principles and job creation for their communities while working to keep Florida competitive on the global stage.

Through our Florida Chamber Political Institute, we constantly strive to recruit better candidates for the legislature and 2024 was a very successful year for growing our collective effort as Chamber members interviewed over 100 candidates throughout Florida.

Here are a few highlights from the General Election:

- This General Election, the Florida Chamber endorsed 103 candidates, backing many of their

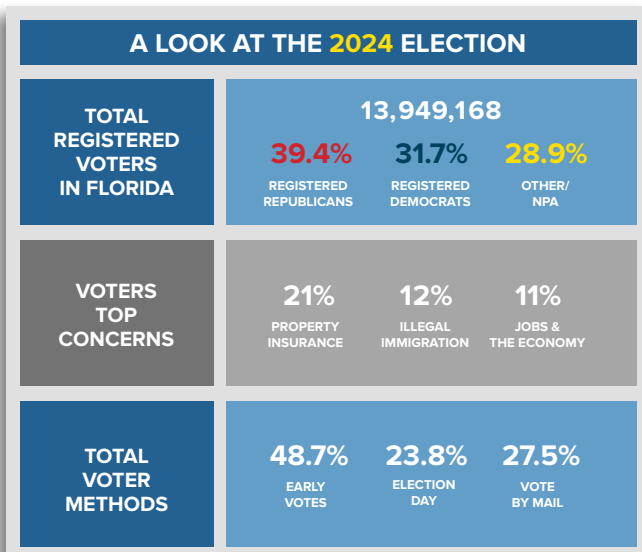
candidacies with financial resources and substantial voter educative efforts.

- This past election cycle, over \$10 million dollars were invested in voter education to win Florida's General Election races. Campaigns are getting more expensive which is why the Florida Chamber launched yet another multi-million-dollar fund, known as the Free Enterprise Fund – a member-driven fund to elect pro-jobs candidates for Florida's future.
- With nearly 3 million newly registered voters since the 2020 General election, Florida's electorate continues to grow and evolve. The Florida Chamber's voter file, ChamberHub, is constantly tracking and analyzing these trends for our members.
- With term limits comes the likelihood that local government officials may consider running for open seats in the Florida Legislature. With more than 6,200 electable positions throughout Florida in the coming years, the Florida Chamber's local candidate recruitment and candidate school initiative is alive and well. Learn more at www.FIPL.org.

Florida's Changing Political Landscape

The Florida Chamber is constantly conducting state-wide polling to track the latest voter opinions and trends.

Polling results, voter registration data, and real-time political analysis is housed in ChamberHub, the Florida Chamber's proprietary, interactive, and customizable voter file, accessible only to Florida Chamber political members.



Source: Florida Chamber of Commerce ChamberHub

Join the Fight for Free Enterprise Get Involved Today:



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Join the Mission

Building a Stronger Florida Together

Florida is on the rise, but there's still work to be done. As we continue our mission to make Florida a top-10 global economy by 2030, the key to our continued success lies in a united business community. Our efforts to secure Florida's future depend on collaboration between business leaders who value free enterprise and are committed to ensuring a brighter future for all Floridians.

We cannot afford to mirror states like California, Illinois, or New York—places with high taxes and big government, where businesses and families are leaving. Florida's competitive edge relies on maintaining a low-tax, pro-business environment that attracts jobs and fosters economic growth.



Mark Wilson
President and CEO

Every day, the Florida Chamber fights for Florida businesses, advocating for a state that thrives on job creation and economic opportunity. Our Chamber works hand-in-hand with policy experts, political strategists, businesses of all sizes, and our top-tier research foundation to guide Florida toward continued success.

If you believe in the power of free enterprise and are passionate about Florida's future, now is the time to take action. Join us as we unite the business community and build a stronger, more prosperous Florida.

Here's how you can get involved:

- 1. JOIN** the Florida Chamber to support free enterprise and help protect Florida's business-friendly environment.
- 2. ENGAGE** in the Chamber's initiatives, grassroots campaigns, events, social media channels and newsletters to stay connected and informed about how our united business community is driving progress.
- 3. SUPPORT** efforts to recruit and elect pro-jobs, pro-business candidates through the Florida Institute for Political Leadership (FIPL), Florida Chamber Political Institute (FCPI), hosting fundraisers, and making contributions to Chamber political committees tasked with advancing the right candidates and causes to ensure Florida's ongoing competitiveness.
- 4. CONNECT** with your elected officials and encourage them to prioritize job creation, economic growth, and the success of local businesses by standing against special interests.

Together, we can ensure Florida remains the national model for generations to come. Let's unite and continue to move Florida forward.

Interested in joining the Florida Chamber's mission?



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Florida Chamber and Chamber Foundation Statewide Events

2025 Future of Florida Forum (F3) & Florida Chamber Annual Meeting

Florida's annual business leaders event measuring the progress towards achieving the 39 goals of the *Florida 2030 Blueprint*, aimed at making Florida a top-10 global economy by 2030.

JW Marriott Orlando Bonnet Creek, Orlando, FL | October 27-28, 2025

2025 Florida Transportation, Growth & Infrastructure Solution Summit

Preparing Florida's infrastructure for continued smart growth and development.

JW Marriott Orlando Grande Lakes, Orlando, FL | December 3, 2025

2025 Florida Chamber Annual Insurance Summit

Insuring Florida's future by creating a competitive and stable private insurance market.

JW Marriott Orlando Grande Lakes, Orlando, FL | December 3-5, 2025

2026 Legislative Fly-In

An exclusive opportunity to connect with Florida's elected leaders, lawmakers, and Florida's top business leaders.

Augustus B. Turnbull III Conference Center, Tallahassee, FL | January 13-14, 2026

2026 Florida Economic Outlook & Jobs Solution Summit

A top-of-the-year look at the economic headwinds and tailwinds impacting Florida's businesses, residents and communities.

A Virtual Event | January 29, 2026

2026 Leadership Conference on Safety, Health & Sustainability

The 6th Annual Leadership Conference on Safety, Health & Sustainability is a two-day event uniting business, policy, and industry leaders to advance safer, healthier, and more sustainable workplaces across Florida.

Disney's Contemporary Resort, Orlando, FL | May 14-15, 2026

[FLChamber.com/Events](https://flchamber.com/events)

For sponsorship opportunities, contact Brady Bosarge at bbosarge@flchamber.com.

Join us at the Florida Chamber and Florida Chamber Foundation's Annual Business Leaders' Events



REGISTER HERE



“ The Florida Chamber has always understood that in order to get the policy right you have to get the politics right, and they continue to be a leader in that regard. ”

Will Weatherford



Former Speaker of the Florida House
Managing Partner, *Weatherford Capital*

FLORIDA
CHAMBER
of Commerce

UNITING BUSINESS FOR GOOD



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  @FLChamber #SecureFL